

Resource Department

Medical Surgical Float Registered Nurse

“Every day is different! The opportunity to meet/work with other nursing staff and learn from their specialties is incredibly refreshing too!”

- Amber R, Staff RN II

“ I enjoy having a more global perspective of the inner workings of the hospital thanks to participating in direct care on a variety of units. I enjoy forming partnerships with many different individuals and learning from their experience in specialized care for different patient populations.”

- Audrey P, Staff RN II

“I enjoy the opportunity to build relationships with staff throughout the hospital.”

- Nikki M, Staff RN II

“Enjoy working on multiple units. Being able to take care of a variety of patients/skill-sets. Terrific management that allows staff to keep a set work schedule; easy to talk to and they listen to our concerns.”

- Diann T, Staff RN II

Compensation Incentives

- Sign-on bonuses *
- Relocation Funds *
- Comprehensive benefits package
- Shift Differentials
- Resource Department Differentials
- Charge Nurse Differentials
- Preceptor Differentials
- * Terms and conditions apply

Staff Recognition

- Daisy Award
- Awards and Scholarships
- Clinical Advancement
- Recognition Program (CARP)
- Peer Recognition and Inspired
- Stories of Excellence (PRAISE)

Professional Development

- Unit Based Council
- Nursing Professional Governance (NPG)
- Nursing Certification
- Tuition Reimbursement
- Mentorship
- Higher Education Partnerships
- New Graduate Nurse Residency Program

ORIENTATION

Week One: Introduction to the organization and onboarding to department.

Week Two Through End of Orientation: Average length of orientation is 12 weeks on the shift you were hired for You will first spend time with unit-based preceptors and then Resource colleagues. Specialty Trainings will be spread throughout orientation (MOAB, ProACT, Cardiac specific)



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